



Tina Brøgger Sørensen

Attorney-at-Law (L), Partner

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Tina is a partner in Plesner's Employment and Labour law team. She has been involved in a wide range of employment law matters covering all stages of the employment relationship. As a strong negotiator, she prefers to resolve disputes through settlement where possible, but she also represents clients in court proceedings, including the European Court of Justice.

PRACTICE AREAS

Defence and National Security
Digital, Tech & Commercial
Employment and Labour Law

In employment law, legal expertise cannot stand alone. In addition to taking clients' commercial interests into account, it is essential to be able to navigate often highly sensitive and conflict-driven environments, including, for example, whistleblower matters. In such cases, Tina works closely with clients to ensure that the approach is not driven by legal considerations alone but also takes account of the broader commercial and practical context.

Tina has a master's degree in law from Aarhus University.

Tina is admitted to the High Courts of Denmark.

Tina is an experienced speaker at conferences and has produced a large number of podcasts, articles and newsletters on employment and data protection law issues.

In addition, Tina has been a co-author of books on the annotated Danish Whistleblower Act and on compliance for practitioners.

Currently, Tina is a member of the board of directors of the Association of Danish

Law Firms.

Tina and the team are very conscious of the importance of teamwork and clear understanding of the clients' challenges and dilemmas on all matters related to their employees.

For instance, employers will inevitably process personal data relating to their employees. Consequently, close collaboration with colleagues in Plesner's GDPR team is essential, among other things, to ensure that employment law and data protection considerations are addressed in a coordinated manner.

Together with great colleagues, Tina advises on, for example, drafting and implementation of data protection documents, assessment of employers' various obligations under the GDPR, rules on the control of employees, obligations in relation to investigation cases, advice on personal data breaches and assistance in all communication with the Danish Data Protection Agency, and on disputes.

Selected cases

- Assisted Zealand Pharma A/S with incentive schemes and grant-related matters
- Assisted Novonesis on merger with Chr. Hansen on employment law matters
- Advised Sampo plc on employment law matters relating to cross-border acquisition of Topdanmark
- Assisted the Danish State on remuneration of SAS's board and executive management

Ratings



2026 Legal 500

Tina Brøgger Sørensen is recommended and listed as a Leading Partner as regards Employment.

"Tina Brøgger Sørensen - very practical advice rather than just repeating regulation"



2026 Chambers Europe

Tina Brøgger Sørensen is ranked as a leading individual as regards Employment.

"She is very service-minded and responsive"

LEXOLOGY INDEX

most recent Lexology Index

Tina Brøgger Sørensen is listed as a Thought Leader as regards Employment & Labor and Data - Data Privacy & Protection.



2025 Legal 500

Tina Brøgger Sørensen is recommended and listed as a Leading Partner as regards Employment.

"They have all been very helpful and competent- but I would give a shout-out to partner Tina Brøgger Sørensen for exceptional guidance and help, to Astrid Kildvang for exceptional patience and persistence, and to Simon Västernäs for his fantastic overview and keeping us focused under his great guidance"

CHAMBERS EUROPE

2024 + 2025 Chambers Europe

Tina Brøgger Sørensen is ranked as a leading individual as regards Employment.

"Tina is accessible, responsive and deeply specialised and up to date in the latest legal practice and case law. She provides advice that is actionable" (2024)

"Tina Brøgger Sørensen is a very skilled lawyer" (2024)



2024 Legal 500

Tina Brøgger Sørensen is recommended as regards Employment.